

# Hudson Teachers' Association

## HTA OFFICERS

**President:** Elizabeth Novine  
**1<sup>st</sup> Vice President:** Jen Clark  
**2<sup>nd</sup> Vice President:** Wayne Kinney  
**External Secretary:** Laurie Campbell  
**Internal Secretary:** Kim Keeler  
**Treasurer:** Lucy Rees  
**Assistant Treasurer:** Alicia McCagg  
**Public Relations:** Lynn Dykeman

## Building Reps

**JLE**  
 Melissa Brown  
 Kim Cruger

**MCSIS**  
 Lynn Clark  
 Tani Quinion

**JHS**  
 Carey Ann Daniels  
 Emily Goldstein

**HHS**  
 Justin Cukerstein  
 Valerie Spensieri

## Negotiations Committee

**Melissa Brown, JLE**  
**Terry Ohl, JLE**  
**Lisa Dwyer, JH**  
**Jen Clark, JH**  
**Chuck Peters, JH**  
**Mike Antonelli, HS**  
**Justin Cukerstein, HS**

## A Letter from the President

Hello HTA,

I just wanted to send you all a warm welcome back to Hudson and the 2015-2016 school year.

Please check your emails along the way. I will be sending you updates from NYSUT as soon as they come in. Your building reps are ready and waiting to hear your concerns. Please utilize them to their fullest.

Otherwise, email, email, email! My schedule has me meeting with the district office on every Thursday. So please allow a few days for me to research and provide guidance.

Thank you and I wish you all the best!

Liz Novine



## Contract Corner

by Lisa Dwyer

Check your personal leave days and sick leave days on your paycheck. Any personal days that were left over from last year should now be in your sick leave. Employees in their probationary period should have received ten (10) additional sick leave days. Tenured employees should have received eleven (11) additional sick leave days. Personal leave days should also have been added. One (1) personal leave day for a first year employee, two (2) personal leave days for a second year employee, and three (3) personal leave days for employees in their third and subsequent years. Refer to Article 11 on pages 9 through 12.

Please extend a huge welcome to our NEW teachers this year!

Courtney Diefenbach-JLE

Heather Carson-IS

Marybeth Diego-IS

Elizabeth Krizar-JH

Mollie Zucker-JH

Kerry Galeano-HS

Jamie Rodriguez-HS



## HTA Dues Breakdown

by Lucy Rees

Three organizations are supported with the dues each member pays. The American Federation of Teachers (AFT) is the national organization. The dues to AFT are \$225.36 for the 2015-2016 school year. The second portion of the dues, \$368.00, goes to the New York State United Teachers (NYSUT). The local portion of the dues, \$120.00, goes to the Hudson Teachers Association. The local dues are used to support social activities for members, charitable contributions to community groups that support the children in the Hudson City School District, and recognition of life events (births, weddings, illness and death) of the members.

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## HTA BACK TO SCHOOL BBQ

**When? Friday, October 2<sup>nd</sup>**

**Where? Polish Sportsman's Club**

**400 Newman Rd. Hudson**

**Time? 3:30-8:00**

**Free for Members**

**\$30 for guests**

**Hamburgers and hotdogs for the first two hours**

**Price includes ½ chicken, baked potato, corn on the cob, macaroni salad, plus beer, wine, and soda**

**Cash bar for mixed drinks**

**Please sign up with your building reps!**

**Checks are required for union members and will be returned upon your arrival to the event**

**SIGN UP BY THIS FRIDAY, SEPT. 25<sup>th</sup> WITH YOUR BUILDING REP**

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## Volunteers Needed!

Want to be a part of the Special Olympics Bocce Tournament?

We're looking for volunteers to help with registration, awards, and serving lunch.

Saturday, October 3<sup>rd</sup> beginning at 8:30 through lunch time

Location: Sons and Daughters of Italy on Bridge Street in Hudson

Please email Lisa Foronda Schmitt if you'd like to help!

[forondal@hudsoncsd.org](mailto:forondal@hudsoncsd.org)

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**HCBF Chicken BBQ Fundraiser**

**Wednesday**

**October 7<sup>th</sup>**

**4-6 pm @ HHS**

**\$11.00**

**Includes ½ chicken, baked potato, coleslaw, roll, butter, cookie, & a beverage**

**Tickets available**

**Pre-sale only with a limited number of walk-ins**

**See the following people for tickets in your building**

**Lori Below-JLE**

**Ellen Huemmer-IS**

**Florence Berth-JH**

**Bob Lacasse-HS**

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## Interested in a Professional Organization?

Under Article 3, page 5, of our contract, the district agrees to reimburse any member of the bargaining unit for a maximum of \$50 for dues in a professional organization of an educational nature. Just fill out a purchase order and include your receipt!

Some possible organizations may be: The International Reading Association, The National Council of Teachers of English, Teachers of English to Speakers of Other Languages, Inc., National Council of Teachers of Math, National Science Teachers Association, National Council for the Social Studies, Council for Exceptional Education, National Association for Sports and Physical Education, or the Association for Supervision and Curriculum Development.

There are many more! Get reimbursed today!

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## 10/10 Raffle to Benefit Students

For more than 40 years, the HTA has sponsored a raffle that helps one of our students pay for some expenses to become a teacher. The 10/10 Club uses the majority of the money for the scholarship and the rest goes to the weekly raffle winner.

Please sign up with your building reps and pick a number or two. The last day to choose your raffle numbers is Friday, October 16<sup>th</sup>.

1-\$10 prize per week beginning October 20<sup>th</sup> through December 22<sup>nd</sup>.

A drawing on December 20<sup>th</sup> will also include a \$100, \$50, and \$25 winner.

**PICK YOUR NUMBERS TODAY!**

## Identity theft protection available for NYSUT members



# TRUE IDENTITY PROTECTION™

*NYSUT Member Benefits is excited to announce that its newest endorsed program – ID Watchdog – is now available to all NYSUT members & their families looking for protection against the growing threat of identity and credit theft.*

### What Do I Get When I Sign Up for ID Watchdog?

- Credit & Cyber Monitoring
- Credit Reports & Scores
- Individual, Individual/Spouse or Family Coverage Available
- Monthly Credit Score Tracker
- High Risk Monitoring

According to Javelin Strategy & Research, an estimated 13.1 million Americans fall victim to identity theft each year. These individuals are hit with approximately \$7,000 in fraudulent charges per person and spend about 330 hours each trying to recover from the effects of identity theft.

ID Watchdog (founded in 2005 as a theft protection service) uses proprietary monitoring technology that alerts members as soon as new or updated information associated with their identity is detected – allowing them to catch fraudulent activity immediately.

To learn more about ID Watchdog, call toll-free 866-513-0823  
or visit [memberbenefits.nysut.org](http://memberbenefits.nysut.org).